

Giordano Controls Environmental Policy

Document Control

Field	Information
Document title	Environmental Policy
Document code	GC-ENV-001
Version	v1.0
Status	Approved
Owner	Sustainability Committee
Approval authority	Board of Directors
Approval date	16/09/2026
Review frequency	Every two years or whenever significant changes occur; next [date]
Document classification	Public

1. Purpose

The purpose of **Giordano Controls Environmental Policy** is to establish a framework for action to guide Giordano Controls in adopting responsible and sustainable environmental practices.

2. Field of application

The scope of this Policy covers the parent company in Italy; its subsidiaries; and those investee companies over which it exercises control. It also extends to our business partners, suppliers and third parties acting on behalf of Giordano Controls.

It applies to all areas of the company: its own operations; value chain; products and services; and stakeholders, as well as all employees, managers and collaborators of the Company, regardless of their geographical location or role within the organisation.

3. Commitments

Giordano Controls is committed to **sustainable development**, with **environmental protection** being a fundamental aspect of its contribution to this. Giordano Controls' commitments to environmental management are:

- Having a **management system** that, in addition to **complying with current legislation** and other voluntary commitments, including the requirements of ISO 14001 and ISO 50001, allows for its implementation and **continuous improvement**, adopting a **preventive approach** to avoid causing harmful impacts on natural resources and biodiversity and promoting initiatives that encourage improved environmental performance, including energy efficiency.
- Incorporate into the **strategic and management plans** the resources aimed at developing the following areas:
 - achieve **sustainable consumption of natural resources**;
 - reduce **greenhouse gas emissions** by controlling emissions from its three scopes and monitoring a **decarbonisation plan**;
 - make **efficient use of energy** and fuels, promoting the use of **renewable energy**;
 - support the **acquisition of products and services** and the **development of energy-efficient products and processes**;

- promote **circularity**, encouraging the **reduction, reuse and revaluation or recycling of materials and waste** throughout the value chain;
 - manage the **quality of air, water and soil**, preventing their contamination through continuous monitoring and reduction of the use of pollutants;
 - prevent **noise pollution** by controlling industrial noise levels;
 - carry out **responsible management of chemical products**, identifying, minimizing and, if possible, eliminating the use of restricted substances in the manufacturing processes of its products, always ensuring regulatory compliance; and
 - protect **biodiversity, land use and deforestation** by analysing the ecosystems impacted by its operations, especially key biodiversity areas, and minimizing our impact.
- Establish **training and information programs**, as well as **participation channels** so that all people in Giordano Controls assume responsibility for carrying out the actions planned to comply with the policy, objectives and environmental management system.
 - **Guide our supply chain** to reduce the environmental impact generated by our activity and our products, as well as promote progress in its environmental commitments and standards.
 - **Impact, risk and opportunity management**: identifying, assessing, managing and remedying impacts, risks and opportunities, both in our own operations and in the value chain, considering the recommendations of leading organisations.
 - **Awareness, training and involvement**: establishing training and information programmes, as well as channels for participation, so that everyone at Giordano Controls takes responsibility for carrying out the actions planned to comply with the policy, objectives and management system.
 - **Transparency and disclosure of results**: disclose results and progress achieved in a transparent and regular manner.

4. Approval and follow-up

- **Approval**: this Policy has been developed by Giordano Controls' Sustainability Committee, which is responsible for its implementation, thus reflecting senior management's commitment to the **environmental management** and ensuring its integration into the company's overall strategy. It is approved by the Board of Directors of Giordano Controls S.p.A.
- **Follow-up**: the Sustainability Committee will oversee the implementation of this Policy. It is composed of representatives from different areas of the company and reports directly to the Giordano Controls Board of Directors.
- **Review**: this Policy is reviewed periodically, and at least every two years, by the competent Policy Owner. Where necessary, it is updated to reflect Giordano Controls' commitments and objectives in this area, changes in applicable legislation, organisational developments and relevant comments or suggestions received from stakeholders. Substantial revisions are submitted to the Board of Directors for approval. Editorial or non-substantial updates may be managed by the competent corporate functions, if they do not alter the scope, commitments or responsibilities defined by this Policy.
- **Availability**: Giordano Controls makes this Policy available on its website to interested parties who may be affected and to interested parties who should contribute to its implementation.

5. Revision History

Version	Date	Approved by	Description of changes
v1.0	16/09/2026	Board of Directors	First issue