

Giordano Controls Climate Action Policy

Document Control

Field	Information
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Review frequency	Every two years or whenever significant changes occur; next [date]
Document classification	Public

1. Purpose

The purpose of **Giordano Controls Climate Action Policy** is to establish a framework for action to address the challenges of climate change and contribute to the sustainability of the planet.

This framework is inspired by the objectives of the 2015 Paris Agreement and is supported by Giordano Controls' near-term Science Based Targets initiative (SBTi) commitment. Through this commitment, the Company aims to reduce greenhouse gas emissions in line with climate science, progressively strengthen its decarbonisation actions and support the transition towards a low-carbon economy.

The Company recognises the urgency of the climate crisis and is committed to taking action to combat it, implementing mitigation measures to reduce its greenhouse gas (GHG) emissions and adapting its operations and products to withstand the impacts of climate change.

2. Field of application

The scope of this Policy covers the parent company in Italy; its subsidiaries; and those investee companies over which it exercises control. It also extends to our business partners, suppliers and third parties acting on behalf of Giordano Controls.

It applies to all areas of the company: its own operations; value chain; products and services; and stakeholders, as well as all employees, managers and collaborators of the Company, regardless of their geographical location or role within the organisation.

3. Commitments

Giordano Controls' commitments in ***the fight against climate change*** are:

- **Near-term decarbonisation actions:** reducing greenhouse gas emissions in line with the Company's SBTi commitment and progressively strengthening climate-related initiatives. To achieve this:
 - **Emissions reduction targets:** Giordano Controls will establish reduction targets aligned with the Paris Agreement that will be reviewed and updated periodically.

- **Own operations:** Giordano Controls will optimize production processes; improve energy efficiency and promote the deployment of renewable energy, the circular economy, and sustainable products and services.
- **Value chain:** Giordano Controls will work to reduce carbon emissions throughout its value chain (scope 3).
- **Impact, risk and opportunity management:** identifying, assessing, managing and remedying impacts, risks and opportunities, both in our own operations and in the value chain, considering the recommendations of leading organisations.
- **Awareness, training and involvement:** establishing training and information programmes, as well as channels for participation, so that everyone at Giordano Controls takes responsibility for carrying out the actions planned to comply with the policy, objectives and management system.
- **Transparency and disclosure of results:** disclose results and progress achieved in a transparent and regular manner.

4. Approval and follow-up

- **Approval:** this Policy has been developed by Giordano Controls' Sustainability Committee, which is responsible for its implementation, thus reflecting senior management's commitment to the **fight against climate change** and ensuring its integration into the company's overall strategy. It is approved by the Board of Directors of Giordano Controls S.p.A.
- **Follow-up:** the Sustainability Committee will oversee the implementation of this Policy. It is composed of representatives from different areas of the company and reports directly to the Giordano Controls Board of Directors.
- **Review:** this Policy is reviewed periodically, and at least every two years, by the competent Policy Owner. Where necessary, it is updated to reflect Giordano Controls' commitments and objectives in this area, changes in applicable legislation, organisational developments and relevant comments or suggestions received from stakeholders. Substantial revisions are submitted to the Board of Directors for approval. Editorial or non-substantial updates may be managed by the competent corporate functions, if they do not alter the scope, commitments or responsibilities defined by this Policy.
- **Availability:** Giordano Controls makes this Policy available on its website to interested parties who may be affected and to interested parties who should contribute to its implementation.

5. Revision History

Version	Date	Approved by	Description of changes
v1.0	16/09/2026	Board of Directors	First issue