

Giordano Controls Biodiversity Policy

Document Control

Field	Information
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Review frequency	Every two years or whenever significant changes occur; next [date]
Document classification	Public

1. Purpose

The purpose of **Giordano Controls Biodiversity Policy** is to establish a framework for action to the **protection and care of**, as well as to define the principles of action to protect and promote **natural heritage and biological diversity**, as a fundamental part of **the health of ecosystems, food security and human well-being**.

2. Field of application

The scope of this Policy covers the parent company in Italy; its subsidiaries; and those investee companies over which it exercises control. It also extends to our business partners, suppliers and third parties acting on behalf of Giordano Controls.

It applies to all areas of the company: its own operations; value chain; products and services; and stakeholders, as well as all employees, managers and collaborators of the Company, regardless of their geographical location or role within the organisation.

3. Commitments

Giordano Controls' commitments to **biodiversity management** are:

- **Integration:** we will integrate the management of natural capital and biodiversity into the internal strategic planning and decision-making processes and into the Giordano Controls' environmental management system.
- **Conservation and Restoration:** we will actively work to conserve and restore natural ecosystems in the areas where we operate; this includes protecting critical habitats and restoring degraded areas.
- **Do Not Harm:** we will seek to do no harm to biodiversity; if we cause any negative impact, we will compensate through positive actions, such as habitat restoration or investment in conservation projects.
- **Collaboration:** we will work with local communities, associations, governments and other stakeholders to address biodiversity challenges together; we will encourage collaboration on conservation and environmental education projects.

- **Impact, risk and opportunity management:** identifying, assessing, managing and remedying impacts, risks and opportunities, both in our own operations and in the value chain, considering the recommendations of leading organisations.
- **Awareness, training and involvement:** establishing training and information programmes, as well as channels for participation, so that everyone at Giordano Controls takes responsibility for carrying out the actions planned to comply with the policy, objectives and management system.
- **Transparency and disclosure of results:** disclose results and progress achieved in a transparent and regular manner.

4. Approval and follow-up

- **Approval:** this Policy has been developed by Giordano Controls' Sustainability Committee, which is responsible for its implementation, thus reflecting senior management's commitment to **biodiversity management** and ensuring its integration into the company's overall strategy. It is approved by the Board of Directors of Giordano Controls S.p.A.
- **Follow-up:** the Sustainability Committee will oversee the implementation of this Policy. It is composed of representatives from different areas of the company and reports directly to the Giordano Controls Board of Directors.
- **Review:** this Policy is reviewed periodically, and at least every two years, by the competent Policy Owner. Where necessary, it is updated to reflect Giordano Controls' commitments and objectives in this area, changes in applicable legislation, organisational developments and relevant comments or suggestions received from stakeholders. Substantial revisions are submitted to the Board of Directors for approval. Editorial or non-substantial updates may be managed by the competent corporate functions, if they do not alter the scope, commitments or responsibilities defined by this Policy.
- **Availability:** Giordano Controls makes this Policy available on its website to interested parties who may be affected and to interested parties who should contribute to its implementation.

5. Revision History

Version	Date	Approved by	Description of changes
v1.0	16/09/2026	Board of Directors	First issue