

Giordano Controls Product Lifecycle Policy

Document Control

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1. Purpose

The purpose of **Giordano Controls' Product Life Cycle Policy** is to establish a framework to ensure that our products are designed, manufactured, distributed, used and managed at the end of their useful life in a responsible and sustainable manner, incorporating circular economy principles.

Its objective is to minimise environmental impacts at all stages of the life cycle, promoting the reduction, reuse, recycling and recovery of waste, as well as the proper management of hazardous waste and the reduction of microplastics and other pollutants.

This policy reinforces our commitment to environmental protection, responsible innovation, sustainable development and international standards (ISO 14001, 14040 and 14044), aligning with Giordano Controls' values and the Sustainable Development Goals.

2. Field of application

The scope of this Policy covers the parent company in Italy; its subsidiaries; and those investee companies over which it exercises control. It also extends to our business partners, suppliers and third parties acting on behalf of Giordano Controls.

It applies to all areas of the company: its own operations; value chain; products and services; and stakeholders, as well as all employees, managers and collaborators of the Company, regardless of their geographical location or role within the organisation.

3. Commitments

Giordano Controls integrates a life cycle approach throughout its management and makes the following commitments:

- **Sustainable design and circular economy:**
 - Control and minimise the use of hazardous substances.
 - Prioritise safe alternatives that reduce risks during manufacture, use and end of life.
- **End of product life and waste:**

- Establish procedures for the recovery, recycling and valorisation of products and packaging at the end of their useful life.
- Properly manage hazardous and non-hazardous waste, preventing its dumping and dispersion.
- Ensure compliance with WEEE - Waste Electrical and Electronic Equipment (in Italy RAEE Rifiuti di Apparecchiature Elettriche ed Elettroniche) regulations and other applicable legislation in each country where we operate.
- Reduce landfill disposal and promote circular solutions based on reuse and recovery.
- Ensure the correct segregation, storage and traceability of waste until its final treatment.
- **Microplastics and polymer materials:**
 - Reduce the use of virgin plastics and promote recycled polymers or more sustainable alternatives.
 - Prevent the release of microplastics from parts, processes and packaging.
 - Collaborate with suppliers to ensure good practices in handling, processing and recycling.
- **Packaging management:**
 - Gradually convert packaging to 100% recycled or recyclable solutions.
 - Reduce packaging weight and volume to minimise waste and emissions associated with transport.
- **Collaboration in the value chain:**
 - Require suppliers and logistics partners to meet equivalent environmental standards, especially in waste management.
 - Promote agreements with authorised waste managers and product return programmes.
- **Innovation, training and awareness-raising:**
 - Promote technologies that facilitate recycling and material recovery.
 - Train employees and collaborators in eco-design, waste management, and the circular economy.

4. Approval and follow-up

- **Approval:** this Policy has been developed by Giordano Controls' Sustainability Committee, which is responsible for its implementation, thus reflecting senior management's commitment to the **product lifecycle management** and ensuring its integration into the company's overall strategy. It is approved by the Board of Directors of Giordano Controls S.p.A.
- **Follow-up:** the Sustainability Committee will oversee the implementation of this Policy. It is composed of representatives from different areas of the company and reports directly to the Giordano Controls Board of Directors.
- **Review:** this Policy is reviewed periodically, and at least every two years, by the competent Policy Owner. Where necessary, it is updated to reflect Giordano Controls' commitments and objectives in this area, changes in applicable legislation, organisational developments and relevant comments or suggestions received from stakeholders. Substantial revisions are submitted to the Board of Directors for approval. Editorial or non-substantial updates may be managed by the competent corporate functions, if they do not alter the scope, commitments or responsibilities defined by this Policy.
- **Availability:** Giordano Controls makes this Policy available on its website to interested parties who may be affected and to interested parties who should contribute to its implementation.

5. Revision History

Version	Date	Approved by	Description of changes
v1.0	16/09/2026	Board of Directors	First issue